

# Executive Director's Report

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*Kaho'olawe Island Reserve Commission Meeting  
June 26, 2024*

## **Budget, Finance, and Funding**

**FY24 Expenditure Report and Budget Variance:** See attached.

## **Plans, Policies and Procedures**

**Long-range Scheduling:** See the attached long-range schedule.

## **Administration, Staffing and Personnel**

### **Commissioner Status Update:**

The following KIRC Commissioners' current terms will expire at the end of FY24:

Commissioner Evans (PKO Seat): Her current term expires on June 30, 2024. She still has five years of availability remaining and can apply for a second term.

Commissioner Pang (Native Hawaiian Organization Seat): His current term expires on June 30, 2024. He also still has five years of availability remaining and can apply for a second term.

### **KIRC Staff Status Update:**

New Hire for Logistics Specialist: Former KIRC intern Kalei Guth was selected for the position. We are currently waiting for a start date from Personnel.

New Hire for Cultural Resource Project Coordinator: Hoku Cody was selected for the position and is currently undergoing the hiring process with KIRC staff. Once all her necessary documents have been received, staff will be able to process her hiring through DLNR Personnel.

## **Capital Improvement, Reserve Operations and Logistics**

**Update on Base Camp Capital Improvement Project:** The Base Camp Capital Improvement Project (CIP) was awarded to Dawson Solution LLC per the approved KIRC motion at the last Commission meeting in the amount of \$342,800. The balance of the authorized CIP funding, \$157,200 less the portion required for art in public spaces, was blanket encumbered with the assistance of DLNR Engineering to be later added to this contract through a future modification for additional Base Camp improvement projects.

Staff will be working with Dawson to develop a project schedule that fits within the KIRC's operations schedule with the least impact to current restoration projects.

FY24 KIRC Expense Report through May 31, 2024

		FY24 Approved	Expended to Date	\$ Balance	% Expended to Date	1st Qtr FY24	2nd Qtr FY24	3rd Qtr FY24	Total FY24	Notes
<b>COMMISSION</b>		<b>\$ 46,380.00</b>	<b>\$ 39,015.45</b>	<b>\$ 7,364.55</b>	<b>84%</b>	<b>\$ 10,753.77</b>	<b>\$ 10,597.68</b>	<b>\$ 10,598.88</b>	<b>\$ 39,015.45</b>	
	Personnel	\$ 43,920.00	\$ 38,860.56	\$ 5,059.44	88%	\$ 10,598.88	\$ 10,597.68	\$ 10,598.88	\$ 38,860.56	
	Non-Personnel	\$ 2,460.00	\$ 154.89	\$ 2,305.11	6%	\$ 154.89	\$ -	\$ -	\$ 154.89	
<b>ADMINISTRATION</b>		<b>\$ 598,923.85</b>	<b>\$ 494,799.89</b>	<b>\$ 104,123.96</b>	<b>83%</b>	<b>\$ 142,907.76</b>	<b>\$ 115,059.88</b>	<b>\$ 115,233.24</b>	<b>\$ 494,799.89</b>	
	Personnel	\$ 380,592.00	\$ 337,024.50	\$ 43,567.50	89%	\$ 91,615.42	\$ 89,700.48	\$ 94,277.20	\$ 337,024.50	
	Non-Personnel	\$ 218,331.85	\$ 157,775.39	\$ 60,556.46	72%	\$ 51,292.34	\$ 25,359.40	\$ 20,956.04	\$ 157,775.39	
<b>OPERATIONS</b>		<b>\$ 895,033.79</b>	<b>\$ 660,587.25</b>	<b>\$ 234,446.54</b>	<b>74%</b>	<b>\$ 205,652.10</b>	<b>\$ 77,489.70</b>	<b>\$ 89,100.66</b>	<b>\$ 660,587.25</b>	
	Personnel	\$ 237,340.00	\$ 148,948.16	\$ 88,391.84	63%	\$ 38,554.56	\$ 38,558.56	\$ 43,101.44	\$ 148,948.16	
	Non-Personnel	\$ 657,693.79	\$ 511,639.09	\$ 146,054.70	78%	\$ 167,097.54	\$ 38,931.14	\$ 45,999.22	\$ 511,639.09	
<b>OCEAN</b>		<b>\$ 305,338.50</b>	<b>\$ 243,295.04</b>	<b>\$ 62,043.46</b>	<b>80%</b>	<b>\$ 69,835.65</b>	<b>\$ 68,351.28</b>	<b>\$ 54,788.66</b>	<b>\$ 243,295.04</b>	
	Personnel	\$ 194,238.50	\$ 151,860.74	\$ 42,377.76	78%	\$ 44,318.74	\$ 40,750.00	\$ 38,267.36	\$ 151,860.74	
	Non-Personnel	\$ 111,100.00	\$ 91,434.30	\$ 19,665.70	82%	\$ 25,516.91	\$ 27,601.28	\$ 16,521.30	\$ 91,434.30	
<b>RESTORATION</b>		<b>\$ 316,800.11</b>	<b>\$ 203,580.59</b>	<b>\$ 113,219.52</b>	<b>64%</b>	<b>\$ 53,889.04</b>	<b>\$ 56,779.65</b>	<b>\$ 53,889.04</b>	<b>\$ 203,580.59</b>	
	Personnel	\$ 275,001.11	\$ 200,326.40	\$ 74,674.71	73%	\$ 53,889.04	\$ 56,621.84	\$ 53,889.04	\$ 200,326.40	
	Non-Personnel	\$ 41,799.00	\$ 3,254.19	\$ 38,544.81	8%	\$ -	\$ 157.81	\$ -	\$ 3,254.19	
<b>CULTURE</b>		<b>\$ 68,000.00</b>	<b>\$ -</b>	<b>\$ 68,000.00</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
	Personnel	\$ 68,000.00	\$ -	\$ 68,000.00	0%	\$ -	\$ -	\$ -	\$ -	
	Non-Personnel	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL</b>		<b>\$ 2,230,476.25</b>	<b>\$ 1,641,278.22</b>	<b>\$ 589,198.03</b>	<b>74%</b>	<b>\$ 483,038.32</b>	<b>\$ 328,278.19</b>	<b>\$ 323,610.48</b>	<b>\$ 1,641,278.22</b>	
	Personnel	\$ 1,199,091.61	\$ 877,020.36	\$ 322,071.25	73%	\$ 238,976.64	\$ 236,228.56	\$ 240,133.92	\$ 877,020.36	
	Non-Personnel	\$ 1,031,384.64	\$ 764,257.86	\$ 267,126.78	74%	\$ 244,061.68	\$ 92,049.63	\$ 83,476.56	\$ 764,257.86	

FY24 KIRC Expense Report through May 31, 2024

	FY24 Approved	Expended to Date	\$ Balance	% Expended to Date	1st Qtr FY24	2nd Qtr FY24	3rd Qtr FY24	Total FY24	Notes
<b>COMMISSION</b>									
<b>COMMISSION MEETING TRAVEL</b>									
Airfare	\$ 2,000.00	\$ 77.89	\$ 1,922.11		\$ 77.89	\$ -	\$ -	\$ 77.89	
Car Rental	\$ 200.00	\$ 77.00	\$ 123.00	39%	\$ 77.00	\$ -	\$ -	\$ 77.00	
Subsistence	\$ 200.00	\$ -	\$ 200.00	0%	\$ -	\$ -	\$ -	\$ -	
Parking	\$ 60.00	\$ -	\$ 60.00	0%	\$ -	\$ -	\$ -	\$ -	
<b>Total Commission Meeting Travel</b>	<b>\$ 2,460.00</b>	<b>\$ 154.89</b>	<b>\$ 2,305.11</b>	<b>6%</b>	<b>\$ 154.89</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 154.89</b>	
<b>Total IMLS 3 Grant</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>COMMISSION CONFERENCE/REGISTRATION</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>COMMISSION OTHER DIRECT COSTS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>COMMISSION PERSONNEL</b>	<b>\$ 43,920.00</b>	<b>\$ 38,860.56</b>	<b>\$ 5,059.44</b>	<b>88%</b>	<b>\$ 10,598.88</b>	<b>\$ 10,597.68</b>	<b>\$ 10,598.88</b>	<b>\$ 38,860.56</b>	
Commission Coordinator-Labor IMLS4	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
<b>COMMISSION TOTAL</b>	<b>\$ 46,380.00</b>	<b>\$ 39,015.45</b>	<b>\$ 7,364.55</b>	<b>84%</b>	<b>\$ 10,753.77</b>	<b>\$ 10,597.68</b>	<b>\$ 10,598.88</b>	<b>\$ 39,015.45</b>	

	FY24 Approved	Expended to Date	\$ Balance	% Expended to Date	1st Qtr FY24	2nd Qtr FY24	3rd Qtr FY24	Total FY24	Notes
<b>ADMINISTRATION</b>									
TOTAL OFFICE OPERATIONS	\$ 7,150.00	\$ 5,163.52	\$ 1,986.48	72%	\$ 689.07	\$ 2,011.24	\$ 547.27	\$ 5,163.52	
OFFICE SPACE / UTILITIES									
TOTAL OFFICE SPACE / UTILITIES	\$ 173,724.02	\$ 119,379.26	\$ 54,344.76	69%	\$ 37,729.80	\$ 11,808.49	\$ 14,513.07	\$ 119,379.26	
TOTAL COMPUTER EQUIPMENT & SERVICE	\$ -	\$ 156.15	\$ (156.15)	0%	\$ 156.15	\$ -	\$ -	\$ 156.15	
MEETINGS - Commission/LEG/WG									
Labor	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
Travel									
Travel Total	\$ 3,700.00	\$ -	\$ 3,700.00	0%	\$ -	\$ -	\$ -	\$ -	
TOTAL MEETINGS	\$ 3,700.00	\$ 4,412.28	\$ (712.28)	119%	\$ 1,147.35	\$ 1,605.22	\$ 439.66	\$ 4,412.28	
OTHER DIRECT COSTS (Prking Permits)	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
ADMINISTRATIVE PERSONNEL BALANCE	\$ 306,084.00	\$ 275,573.24	\$ 30,510.76	90%	\$ 74,948.26	\$ 73,906.08	\$ 76,863.66	\$ 275,573.24	
OUTREACH / FUND DEVELOPMENT									
Labor - Public Information Specialist	\$ 52,968.00	\$ 53,117.36	\$ (149.36)	100%	\$ 14,650.88	\$ 12,633.68	\$ 15,498.72	\$ 53,117.36	
Other Direct Costs	0								
TOTAL Other Direct Costs	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
IMLS 4 NHMS Grant									
Labor-Match	\$ -								
Total Labor-Match	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
Travel									
Total Travel	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
Equipment									
Total Equipment	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
Supplies									
Total Supplies	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
Contractual Comms and Internet	\$ 5,250.00	\$ -	\$ 5,250.00	0%	\$ -	\$ -	\$ -	\$ -	
Total IMLS 4 NHMS Grant	\$ 5,250.00	\$ -	\$ 5,250.00	0%	\$ -	\$ -	\$ -	\$ -	
IMLS 5 Grant									
Labor-Match	\$ -								
Total Labor-Match	\$ 1,000.00	\$ -	\$ 1,000.00	0%	\$ -	\$ -	\$ -	\$ -	
Travel									
Total Travel	\$ 3,000.00	\$ 155.78	\$ 2,844.22	5%	\$ -	\$ 155.78	\$ -	\$ 155.78	
Supplies, Materials, and Equipment									
Total Supplies, Materials and Equipment	\$ 25,507.83	\$ 25,090.42	\$ 417.41	98%	\$ 10,153.31	\$ 8,807.35	\$ 4,426.04	\$ 25,090.42	
Total IMLS 5 Grant	\$ 28,507.83	\$ 26,662.86	\$ 1,844.97	94%	\$ 11,569.97	\$ 8,963.13	\$ 4,426.04	\$ 26,662.86	
IMLS 6 Grant									
Labor-Match	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
Materials & Supplies	\$ 3,000.00	\$ 2,001.32	\$ 998.68	67%	\$ -	\$ 971.32	\$ 1,030.00	\$ -	
Total Material & Supplies	\$ 3,000.00	\$ 2,001.32	\$ 998.68	67%	\$ -	\$ 971.32	\$ 1,030.00	\$ -	
TOTAL IMLS 6 GRANT	\$ 3,000.00	\$ -	\$ -	0%	\$ -	\$ -	\$ 1,030.00	\$ -	
HTA Grant									
Total HTA Grant	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
TOTAL OUTREACH / FUND DEVELOPMENT	\$ 94,465.83	\$ 81,781.54	\$ 12,684.29	87%	\$ 26,220.85	\$ 22,568.13	\$ 20,954.76	\$ 81,781.54	
<b>ADMINISTRATION TOTAL</b>	<b>\$ 598,923.85</b>	<b>\$ 494,799.89</b>	<b>\$ 104,123.96</b>	<b>83%</b>	<b>\$ 142,907.76</b>	<b>\$ 115,059.88</b>	<b>\$ 114,221.88</b>	<b>\$ 493,341.17</b>	

	FY24 Approved	Expended to Date	\$ Balance		1st Qtr FY24	2nd Qtr FY24	3rd Qtr FY24	Total FY24	Notes
<b>RESERVE OPERATIONS / VOLUNTEER PROGRAM</b>									
MAUI VEHICLES									
TOTAL MAUI VEHICLES	\$ 1,600.00	\$ 2,669.18	\$ (1,069.18)	167%	\$ 1,253.65	\$ 601.87	\$ 260.30	\$ 2,669.18	
<b>KIHEI SITE / VESSEL OPERATIONS</b>									
Total Materials and Equipment	\$ 30,000.00	\$ 24,461.51	\$ 5,538.49	82%	\$ 16,424.06	\$ 527.62	\$ 4,698.06	\$ 24,461.51	
Other Direct Costs									
Boathouse Electric	\$ 2,595.00	\$ 2,308.92	\$ 286.08	89%	\$ 654.27	\$ 648.66	\$ 623.30	\$ 2,308.92	
Jet O Matic	\$ 1,299.96	\$ 1,187.05	\$ 112.91	91%	\$ 216.66	\$ 425.89	\$ 435.60	\$ 1,187.05	
Phone and Internet	\$ 1,080.00	\$ 939.86	\$ 140.14	87%	\$ 186.28	\$ 281.21	\$ 283.19	\$ 939.86	
Water	\$ 1,100.00	\$ 451.41	\$ 648.59	41%	\$ 117.57	\$ 108.74	\$ 106.23	\$ 451.41	
Landscaping	\$ 4,000.00	\$ 2,341.26	\$ 1,658.74	59%	\$ -	\$ -	\$ -	\$ 2,341.26	
Total Other Direct Costs	\$ 10,074.96	\$ 7,127.60	\$ 2,947.36	71%	\$ 1,174.78	\$ 1,363.60	\$ 1,448.32	\$ 7,127.60	
TOTAL KIHEI SITE / VESSEL OPERATIONS	\$ 40,074.96	\$ 31,589.11	\$ 8,485.85	79%	\$ 17,598.84	\$ 1,891.22	\$ 6,146.38	\$ 31,589.11	
<b>FIELD EQUIPMENT</b>									
TOTAL FIELD EQUIPMENT	\$ -	\$ 236.80	\$ (236.80)	0%	\$ -	\$ -	\$ 236.80	\$ 236.80	
TOTAL HONOKANAI'A SUPPLIES	\$ 33,520.00	\$ 3,852.05	\$ 29,667.95	11%	\$ 2,517.87	\$ 545.81	\$ 589.93	\$ 3,852.05	
TOTAL RESERVE SUPPLIES	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
TOTAL TRAINING/License & Cert Renewals	\$ 700.00	\$ -	\$ 700.00	0%	\$ -	\$ -	\$ -	\$ -	
TOTAL CONTRACTS	\$ 580,798.83	\$ 473,291.95	\$ 107,506.88	81%	\$ 145,727.18	\$ 35,892.24	\$ 38,765.81	\$ 473,291.95	
OPERATIONS PERSONNEL BALANCE	\$ 194,068.00	\$ 110,655.68	\$ 83,412.32	57%	\$ 28,111.36	\$ 28,115.04	\$ 32,658.24	\$ 110,655.68	
Logistics Specialist Labor NFWF	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
Logistics Specialist Labor NAWCA	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
Ops and Maintenance Specialist-Labor IMLS4	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
Ops and Maintenance Specialist-Labor NAWCA	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
TOTAL UXO / SAFETY	\$ 1,000.00	\$ -	\$ 1,000.00	0%	\$ -	\$ -	\$ -	\$ -	
<b>VOLUNTEER PROGRAM</b>									
Labor	\$ 43,272.00	\$ 38,292.48	\$ 4,979.52	88%	\$ 10,443.20	\$ 10,443.52	\$ 10,443.20	\$ 38,292.48	
KIRC Volunteer Coordinator-Labor NAWCA	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
Other Direct Costs - Volunteer T-Shirts	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
TOTAL Volunteer Program	\$ 43,272.00	\$ 38,292.48	\$ 4,979.52	88%	\$ 10,443.20	\$ 10,443.52	\$ 10,443.20	\$ 38,292.48	
<b>TOTAL RESERVE OPERATIONS</b>	<b>\$ 895,033.79</b>	<b>\$ 660,587.25</b>	<b>\$ 234,446.54</b>	<b>74%</b>	<b>\$ 205,652.10</b>	<b>\$ 77,489.70</b>	<b>\$ 89,100.66</b>	<b>\$ 660,587.25</b>	

	FY24 Approved	Expended to Date	\$ Balance		1st Qtr FY24	2nd Qtr FY24	3rd Qtr FY24	Total FY24	Notes
<b>OCEAN RESOURCES MANAGEMENT PROGRAM</b>									
EQUIPMENT & SUPPLIES	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
LABOR FIELD SURVEYS	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
BOATER EDUCATION AND ENFORCEMENT		0							
Labor	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
Other Direct Costs	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL BOATER EDUCATION</b>	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
NFWF - 10/1/19 to 9/30/21 \$76,025									
<b>TOTAL NFWF Grant</b>	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
CWC - 1/1/22 to 8/31/24 \$355,531									
Labor				0%					
Ocean Resource Specialist I-Labor Grant Paid	\$ 41,267.00	\$ 39,337.92	\$ 1,929.08	95%	\$ 10,728.56	\$ 10,729.36	\$ 10,728.56	\$ 39,337.92	
<b>Total Labor</b>	\$ 41,267.00	\$ 66,694.54	\$ (25,427.54)	162%	\$ 18,182.80	\$ 19,508.96	\$ 15,317.66	\$ 66,694.54	
Fringe Benefits				0%					
Ocean Resource Specialist I-Fringe Benefits-Grant P	\$ 26,031.50	\$ 4,338.58	\$ 21,692.92	17%	\$ 4,338.58	\$ -	\$ -	\$ 4,338.58	
<b>Total Fringe Benefits</b>	\$ 26,031.50	\$ 4,338.58	\$ 21,692.92	17%	\$ 4,338.58	\$ -	\$ -	\$ 4,338.58	
Travel				0%					
<b>Total Travel</b>	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
Supplies				0%					
<b>Total Supplies</b>	\$ 111,100.00	\$ 91,434.30	\$ 19,665.70	82%	\$ 25,516.91	\$ 27,601.28	\$ 16,521.30	\$ 91,434.30	
Contractual	\$ -	\$ 31,893.37	\$ (31,893.37)	0%	\$ -	\$ 6,393.46	\$ 22,549.91	\$ 31,893.37	
<b>Total Contractual</b>	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL CWC Grant</b>	\$ 178,398.50	\$ 162,467.42	\$ 15,931.08	91%	\$ 48,038.29	\$ 47,110.24	\$ 31,838.96	\$ 162,467.42	
<b>Total FY22 Grants not in FY23</b>	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
IMLS 6	\$ -	\$ -	\$ -	0%					
Ocean Resource Specialist III-Labor	\$ -	\$ 9,285.92	\$ (9,285.92)	0%	\$ 439.56	\$ 1,887.84	\$ 1,535.16	\$ 9,285.92	
Ocean Resource Specialist II-Labor	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
Ocean Resource Specialist I-Labor Grant Paid	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
<b>Total</b>	\$ -	\$ 9,285.92	\$ (9,285.92)	0%	\$ 439.56	\$ 1,887.84	\$ 1,535.16	\$ 9,285.92	
<b>LABOR OCEAN PERSONNEL BALANCE</b>	\$ 126,940.00	\$ 71,541.70	\$ 55,398.30	56%	\$ 21,357.80	\$ 19,353.20	\$ 21,414.54	\$ 71,541.70	
Ocean Program Manager/ORS III-Labor IMLS4	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL OCEAN PROGRAM</b>	\$ 305,338.50	\$ 240,982.84	\$ 64,355.66	79%	\$ 69,396.09	\$ 68,351.28	\$ 54,788.66	\$ 240,982.84	

	FY24 Approved	Expended to Date	\$ Balance	% Expended to Date	1st Qtr FY24	2nd Qtr FY24	3rd Qtr FY24	Total FY24	Notes
<b>NATURAL RESOURCES MANAGEMENT / RESTORATION PROGRAM</b>									
DOH V - (Hakioawa Watershed) 10/2020 est \$80,665.12									
Labor/Personnel Services									
Labor KIR Specialist II 1 Year	\$ 51,705.11	\$ -	\$ 51,705.11	0%	\$ -	\$ -	\$ -	\$ -	
Total Labor/Personnel Services	\$ 51,705.11	\$ 341.92	\$ 51,363.19	1%	\$ -	\$ 341.92	\$ -	\$ 341.92	
Materials & Supplies	\$ 41,799.00	\$ -	\$ 41,799.00	0%	\$ -	\$ -	\$ -	\$ -	
Other Direct Costs Printing	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
TOTAL DOHV Grant	\$ 93,504.11	\$ 341.92	\$ 93,162.19	0%	\$ -	\$ 341.92	\$ -	\$ 341.92	
NAWCA Small Grant 7/21-2023 \$90,000			\$ -						
Total NAWCA Small Grant 7/21 to 2023 \$90000	\$ 6,000.00	\$ 15,722.26	\$ (9,722.26)	262%	\$ 3,954.64	\$ 4,300.29	\$ 1,518.31	\$ 15,722.26	
Pacific Bird/Ducks Unlimited			\$ -						
Total Pacific Bio Char/Ducks Unlimited	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	
RESTORATION PERSONNEL BALANCE	\$ 223,296.00	\$ 187,516.41	\$ 35,779.59	84%	\$ 49,934.40	\$ 52,137.44	\$ 52,370.73	\$ 187,516.41	
<b>TOTAL RESTORATION PROGRAM</b>	<b>\$322,800.11</b>	<b>\$ 203,580.59</b>	<b>\$ 119,219.52</b>	<b>63%</b>	<b>\$ 53,889.04</b>	<b>\$ 56,779.65</b>	<b>\$ 53,889.04</b>	<b>\$ 203,580.59</b>	
<b>CULTURAL RESOURCES MANAGEMENT / CULTURE &amp; EDUCATION PROGRAM</b>									
<b>TOTAL CULTURAL PROGRAM</b>	<b>\$ 68,000.00</b>	<b>\$ -</b>	<b>\$ 68,000.00</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>TOTAL OPERATING BUDGET</b>	<b>\$ 2,236,476.25</b>	<b>\$ 1,638,966.02</b>	<b>\$ 597,510.23</b>	<b>73%</b>	<b>\$ 482,598.76</b>	<b>\$ 328,278.19</b>	<b>\$ 323,610.48</b>	<b>\$ 1,638,966.02</b>	

