



KŪKULU KE EA A KANALOA

KAHO'OLAWE ISLAND RESERVE COMMISSION

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MINUTES OF THE WORKSHOP

Tuesday March 18, 2008

9:00 AM

Bishop Museum
Paki II Conference Room
1525 Bernice Street
Honolulu, HI 96817

COMMISSION MEMBERS

PRESENT: N. Emmett Aluli, Chairperson; Milton Arakawa; Charles Burrows; Craig Neff; John Waihe'e

ABSENT: Laura H. Thielen; Robert Lu'uwai, Vice Chair

KIRC STAFF: Michael Nāho'opi'i, Executive Director; Michele McLean, Policy Advisor-Special Projects (PA-SP); Ka'ōnohi Lee, Commission Aide (AIDE); Ray Enos, Policy Advisor-Governmental Affairs (PA-GA); Rowena Somerville, Deputy Attorney General (DAG); Nicole McMullen, Commission Assistant (CA); Paul Higashino, Natural Resources Specialist

KIRC CONSULTANTS: Business Consulting Resources- Jean Santos and Kenneth Gilbert

OTHERS: Stanton Enomoto-OHA (former KIRC Policy Adviser and Interim/Acting Executive Director, 2003-2004); Nancy McMahan-SHPD; Dwight Streamfellow-21st Century Technologies; Davianna McGregor-PKO; Norma Wong (former KIRC consultant, 1993-2004); Burt Lum; Kylee Omo-PKO; Namaka Whitehead-PKO; Keoni Fairbanks (former Executive Director, 1993-2004); Tim Johns-CEO of Bishop Museum (former DLNR Chair, 1999-2000.)

Chair Aluli called the workshop to order at 9:15am followed by *Pule Na 'Aumakua*. A quorum was established with five commissioners present. He introduced Norma Wong and asked her to open the session by explaining the vision for Kaho'olawe. (*There will be a transcription of her remarks.*) Chair Aluli thanked Ms. Wong. A question and answer session followed.

Commissioner Neff asked Ms. Wong about the authority of the KIRC in relation to the State of Hawai'i. She replied that KIRC is uniquely constituted. The governor has little say in Commissioner nominations unless no names are provided. This allows for continuity across administrations. The DLNR chair sits on the Commission, but it does not fit within the jurisdiction of a department. The legislature cannot raid the trust fund and authorization for spending is not needed. The attorneys on staff will have to figure out how the transfer will occur and deal with the liability issues in the next five years. She commented that KIRC would not want to be put into the position that the federal government was put in with a lingering liability over ten years.

Commissioner Burrows asked Ms. Wong if congressional leaders could seek funding from the federal government for unfinished restoration projects. She said that the timing is not good. She said that we need to keep developing our case and wait for unique opportunities. She thought that the delegation could get one half to five million dollar blocks of funding. Commissioner

Burrows asked if she thought the KIRC and PKO should combine and have a unified voice. She said when they were in the transition period they tried to consolidate parties against the fed. Now they are in the growth and implementation stage. The state and county function together and the KIRC has a relationship with the PKO. These related organizations might be the entity the island is transferred to. She said that two entities would be needed for a seamless transfer upon nationhood and to provide continuity. It preserves the possibility of transition. She reminded the commissioners that they would not be able to do some things until the entity is established. They should stretch as far as they can, but not force issues. Commissioner Burrows asked how to bring in other Hawaiian organizations. Ms. Wong recommended in addition to the PKO, that they bring in those with deep thoughts about what should happen to Kaho'olawe and can offer expertise.

Tim Johns of the Bishop Museum welcomed the commissioners and staff and invited them to see the renovation of Hawaiian Hall. Chair Aluli introduced Namaka Whitehead of South Kona who will be replacing Commissioner Lu'uwai.

Chair Aluli invited Stanton Enomoto to speak. Mr. Enomoto stressed the importance of Norma Wong's advice. He said that the most important things for the KIRC to focus on are safety, funding and fulfilling the mission. If these are achieved, than sovereignty will take care of itself. The same questions are still being asked as when the strategic plan was first developed. The KIRC is at a new place and needs to regroup and redirect and to decide what has or has not been accomplished. He said that the legislation that created KIRC is very strong and gives them autonomy because it was federally funded. His administration focused on infrastructure, the database, and cleanup of priority use areas. They developed a risk management program with the data. They presented the work on island and their successes to show that additional cleanup was necessary. He said that he liked the idea of providing UXO training, as the island provides a unique ordnance challenge. Those who know the terrain and archaeological sites, like the PKO, should take part. He said that challenges are with restoration and water and that grant funding activities need to be acted upon. The growth of the island will speak for itself. Chair Aluli said that he liked the idea of remediation training.

Mr. Enomoto said that there is a tendency to want to own the island. We want to tell the story and share the island, but not lose the mana. The KIRC and the PKO will have to come to terms with sharing and use. We need to envision greater use of the island, raise more funds or revisit how the island is managed. How the infrastructure is used and maintained will be a challenge with the dwindling funds. PA-GA Enos asked how KIRC could partner with OHA for funding. Mr. Enomoto said that he thought there were possibilities for grants. OHA is interested in Kaho'olawe's future. The Commission should present their needs to OHA and invite them to the island. Commissioner Burrows said that he sits on the Native Hawaiian Preservation Council and that OHA should submit a request to access the island through the Council. Chair Aluli said that they would like to get trustee support. Commissioner Burrows said that he spoke with the chairperson who said that they would like to see a presentation by KIRC. Commissioner Neff said that KIRC has to present OHA with a reason and purpose for going to the island and why they should provide funding. Jean Santos said that ED Nāho'opi'i needs to work with the Commission to figure out what it is asking OHA for. ED Nāho'opi'i said that they would need to take things in small bites, such as taking the cultural restoration plan to OHA.

Chair Aluli asked Mr. Enomoto if he had any advice to ED Nāho'opi'i. Mr. Enomoto said focus, clarity, sense of purpose, and adherence to policies. He should continue to bring the strategic plan back to the Commission. The plan needs to be linked to an operations plan and to the budget. He needs to help everyone stay focused. Mr. Enomoto explained that the strategic plan

is who we are and where we are going. It requires patience and diligence. It is up to the ED to prepare and debrief the Commission. He urged the ED and the Commission to be as transparent as possible with themselves and with the public. They should be tight with money and look for outside funding other than the legislature because of the level of oversight and restraints. He said that the ED could call him anytime.

Strategic Planning Workshop

After a short break, Ken Gilbert of BCR began the strategic planning session. He said that BCR has been assisting KIRC for ten years. He said that they will be discussing the new strategic plan and defining the major goals. Some of the goals from the old strategic plan will be continued. An action plan will need to be created for each goal that is clearly defined, viable and measurable. Jean Santos of BCR said that today they would look at the big picture, the major strategic goals. They need to decide where they see the KIRC in the next five years. It will be left to the ED and staff on how to implement the goals.

Chair Aluli expressed concern that not all the goals were listed in the handout. PA-SP McLean explained that seven of the goals are listed and two are explained in the introductory paragraph. Chair Aluli said that he thinks they are all of equal importance and that he wanted to make sure the Kihei site was included. PA-GA Enos explained that the handout reflects the goals prioritized from first to last, based on the input of the staff and Commission. Mr. Gilbert said that the previous strategic plan would be reviewed. Nothing will be left on the table and they will make sure everything is incorporated.

Goal #1 Increase the size and sustainability for the trust fund by raising funds through grants, partnerships, and contributions from corporations and private individuals as well as by entering into appropriate strategic alignments and operating agreements that generate revenue without commercial activity on island. Mr. Gilbert said that when the last strategic plan was written, the trust was at \$35 million. We are currently at around \$20 million five years later. We will need to decide how much will be protected. If spending continues as it has, the trust will run out unless new funds are acquired. We need to develop funding goals, budgeting goals and to maintain a minimum balance. Mr. Gilbert said that they need to start with a best guess at what funding will be needed and then take that into the budgeting process as a benchmark. Commissioner Neff asked where we could get funding and at what point do we cut expenses. Chair Aluli asked if this includes a task force to look at the reorganization of staff. ED Nāho‘opi‘i said that at Kamehameha Schools, they set a minimum trust balance and brought in the goal. Ms. Santos said that it would be appropriate to look at an absolute minimum for the trust, a corpus. This corpus will determine the rate of spending. Commissioner Arakawa said that we should look at the interest that can be generated right now. The more we use of the principal, the more we devalue ourselves. The absolute goal should be not to touch the principal. We are currently living beyond our means. PA-SP McLean said that the Commission needs to explain what it wants to see the next year and in three years. What does the Commission see as a timeline for achieving this goal? ED Nāho‘opi‘i said that we are in a transitional phase. We need to grow fund development in the face of declining funds. PA-GA Enos suggested limiting the goal to “increase the size and sustainability for the trust fund” and the rest could be part of the action plan.

Mr. Gilbert said that we need to deal with timing and budgeting, keeping in mind overhead and expenses. The situation is critical. There is little interest income, no current fundraising and many great programs that need funding. An example of strategy is that in one year, we raise enough funds for some programs or we need to reorganize. We will not allow the trust to go

below a certain point or, in theory we will cease operations. The Commission needs to move forward with leadership and accountability. Ms. Santos suggested that within one year, they raise enough funds to sustain operating costs. Chair Aluli asked if they were ready to set a cap and suggested a cap of \$10 million on the trust fund. Commissioner Neff said that it is our watch and we need to take this seriously. Mr. Gilbert said that he wanted to ask Mr. Enomoto what the likelihood of raising funds was. It is part of setting financial goals. What is the viability? What has the KIRC done with fundraising? It seems that not much effort has been expended. Commissioner Arakawa asked what other organizations have set up foundations separate from their fund. We have to have a program to solicit funds. Chair Aluli said that originally the PKO was to be the vehicle for accepting donations. He thought that there is only potential right now to raise small funds. He did not think they could raise more than a half million dollars a year even with a fund developer.

Mr. Gilbert said that they cannot project or budget without a minimum goal. How much will they spend of the corpus and how much will they raise? There needs to be a backup plan if the goal cannot be met. The plan will be refined over time. Chair Aluli said that they need to decide on a cap or not. It must be practical and financially responsible. It will set a serious tone for the future of the island. All of the commissioners were in agreement that a cap was necessary. Paul Higashino said that with a cap, ideally we would use the interest to run the programs. Mr. Gilbert said that a goals need to be formulated and a plan for what happens operationally if the cap is reached.

PA-SP McLean proposed that, if funds are at \$20 million in July of 2008 and we spend a flat rate of five million dollars a year, by FY09 25% of funds should be raised, by FY10 50% of funds should be raised and in FY11, we will be at 100% of funds raised. Mr. Gilbert said that the money raised would include the interest from the trust. Commissioner Arakawa asked whether we were required to put the money raised back in the trust fund. Commissioner Arakawa said that they would have more flexibility if they could invest the funds.

Chair Aluli said that we should go the way of OHA and manage our own assets. DAG Somerville said that a change would have to be by statute. Mr. Gilbert summarized that we have **A) have a budget and fundraising concept, B) a goal to set up a foundation, C) a cap of \$10 million dollars on the trust fund, D) and we still need a plan for what KIRC will do if the cap is reached for.** Commissioner Neff said that we would need to reevaluate the progress every year. Chair Aluli said that there would need to be major cutting and restructuring. Mr. Gilbert said that **E) an annual budget needs to be finalized for the next five years.** Once the cap is established, we will refine the budget plan equation and decide the details. We will create a structure for the foundation and they will create a plan for raising funds. The foundation will be an extension of the organization. The staff and Commission need to take the responsibility for raising money. We will need to spend money to raise money. If \$5 million is raised, than \$1 million could be invested in the foundation. DAG Somerville said that the foundation would have to be completely separate from the state. No staff could work on it. Commissioner Neff asked if the Commission would pick the board. DAG Somerville said no. Chair Aluli asked how the money we raise could be put into the foundation. Mr. Gilbert said that it would need to be researched within state laws. Chair Aluli said that DAG Somerville has researched and has drafts for a charter and bylaws of a foundation. ED Nāho'opi'i said that there are models of foundations working with state agencies that we can look to. DAG Somerville mentioned Friends of Iolani Palace.

Mr. Gilbert said that it will be a challenging economic environment, but that he thinks the potential to raise funds is tremendous when we present all the work that is being done. Chair

Aluli said that we have spent \$10 million dollars and have little to show for it because we have not done the accounting. Mr. Gilbert said that we need to substantiate where we have been and look at where we are going. Chair Aluli said that we need to account for what has been done. Commissioner Arakawa asked if the money raised would include grants. It would be a combination of everything. ED Nāho‘opi‘i said that most grants are for programs and expenses. Chair Aluli said that we could stipulate some for administrative costs. Mr. Gilbert listed as **F) to research the foundation for best practices and operational procedures.** The board could be tailored for fundraising.

Mr. Gilbert said that a date needs to be set for the budget for Goal #1. PA-SP McLean said that the FY09 budget needs to be approved. A first draft will be presented at the next meeting. Chair Aluli said that they could start working on a list of donors. ED Nāho‘opi‘i said that he recommend they work on it after the budget is approved. Chair Aluli said that he would like to see it in April or May and it should be holistic. Commissioner Burrows said that they need to look at generating income and should ask their legal consultants for a definition of commercial activity. Chair Aluli asked Commissioner Burrows about his volunteers. Commissioners Burrows said that they pay their way. Mr. Gilbert listed as **G) to develop fundraising criteria and define restrictions.** ED Nāho‘opi‘i said that volunteers paying would be a reimbursement of the fund and would be a recovery of costs. DAG Somerville said that the statute barring commercial activity is very broad, and read the statute aloud. She said it might be possible to ask for a suggested donation. PA-GA Enos said that it might take a year at least to change the statute. Commissioner Burrows said that other museums have non-profits. Chair Aluli said that the plan should be a business performance plan with measurable goals. **A draft plan for Goal #1 is due from ED Nāho‘opi‘i on May 1st, with the final due on June 1st.**

Mr. Gilbert said that it should be a five-year funding plan. Chair Aluli said that he thought that it would be three years. Commissioner Neff said that it should be addressed annually. Mr. Gilbert said that the goal is that in three years, funding will be at 100%. Commissioner Neff said that it is to be an overall five-year plan with a goal of accomplishing full funding in three years. Chair Aluli said that he felt nervous about giving the staff five years. Mr. Gilbert said that three years would be fine and maybe more prudent. PA-SP McLean said that the goals should be accomplished in three years and then they can see where they are. Mr. Gilbert said that the strategic plan would be a tool for fundraising activity. A three-year plan may make people uncomfortable. They should give potential donors a five-year plan. Chair Aluli said that the new commissioners would need time to bring it together. Ms. Santos said the strategy would need to be reviewed on an annual basis. Mr. Gilbert said that the plan should be reviewed annually and extended for five years. The staff should review the plan quarterly with a report to the Commission. He said that Chair Aluli is right that the next three years are essential.

Chair Aluli said that he would give three-year goals to the staff. ED Nāho‘opi‘i said that some of the goals are generational and will require continued monitoring. He said that they could operate on three-year goals and have a five-year plan for the fund. Mr. Gilbert said that he thought the Chair was saying that the next three years will be crunch time and that they need to make up for lost time. DAG Somerville said that the Commission would approve the final plans. ED Nāho‘opi‘i said that the plan would always be revisited based on conditions. Mr. Gilbert said that the staff will show continual progress and the Commission will need to give feedback to the staff. Mr. Gilbert said that the Commission would approve all of the plans. Mr. Gilbert said that he would recommend that they formally revisit the plan annually so that there is always a five-year plan. Commissioner Arakawa said that it would be up to ED Nāho‘opi‘i to drive it.

Goal #2 Assess and stabilize cultural sites and provide for appropriate access and cultural practices. Mr. Gilbert asked if this goal was ongoing and if it was currently happening. Chair Aluli said that the working group was currently helping with this goal. Commissioner Neff said that they need to categorize sites as to priority and importance. Ms. Santos said that we are in agreement that the goal is still relevant. Mr. Gilbert asked if it should be the same goal with the same actions. DAG Somerville said that the sites have already been assessed. ED Nāho‘opi‘i said that the data needs to be pulled and prioritized. Mr. Gilbert said that the goal needs a plan to establish prioritization. ED Nāho‘opi‘i said that the sites were inventoried, marked and the condition noted eight years ago. ED Nāho‘opi‘i said that there are different plans and we need to get them all on the table. Chair Aluli said that the cultural working group should develop a plan and a budget in the next two months. AIDE Lee said that the sites would need ongoing maintenance. Chair Aluli said that Auntie Pua is matching the practice with the sites and what we can do now in the cultural use plan. Commissioner Neff said that the working group could develop a plan. Chair Aluli said that the staff could do the budget.

Commissioner Neff said that he wanted more commissioner participation in this priority. They were tasked as a Culture and Education committee of the whole. Mr. Gilbert said that the goal needs a mini strategic plan, what will be achieved in the next five years, a budget, staffing priorities, timeline, resources needed and structure. The plan will have benchmarks and will be approved by the Commission. It will be contingent on the success of the fundraising. Chair Aluli suggested that they should meet as the Culture and Education committee of the whole. AIDE Lee said that there is a preliminary site plan that needs to be built upon and the blanks filled in. PA-SP McLean said that the course could change with this goal with a responsive point person. It should be kept as a priority with the ED responsible for making it happen. Ms. Santos said that this priority could help with fundraising.

ED Nāho‘opi‘i commented that this priority encompasses culture and archaeology, which have different requirements. It combined the cultural and scientific. We will need to comply with federal requirements. Commissioner Neff said that it has been very good to have Theresa Donham in the working group. She is culturally sensitive and wants to meet the guidelines. Mr. Gilbert said that the goal could be to develop and implement a five-year plan for assessing and stabilizing cultural sites. **A draft plan for Goal #2 will be due on May 1st and a final draft by June 1st, listing persons responsible and dates.** Commissioner Neff said that assessing the sites would not take long because the KIGIS lists those that are in emergency condition. ED Nāho‘opi‘i said that he would assign Kapono‘ai Molitau to produce the draft. Mr. Gilbert said that the ED’s name would be on every goal as accountable. It does not mean that he will be doing all of the work. Commissioner Burrows said that the goal would need a budget. Chair Aluli said that he anticipates and expects that the ED will deliver the plans. ED Nāho‘opi‘i said that he would deliver by the dates assigned.

Chair Aluli said that there is a cultural practitioner on staff, but no archaeologist and that should be part of the reorganization. He also said that the working group should have a budget. Mr. Gilbert asked if the Commission expected Commissioner Neff to drive the working group. Ms. Santos said that he should be a resource, but they need to get away from that kind of involvement. Commissioner Burrows said that commissioners should not be that involved in day-to-day operations. Chair Aluli said that they have a great working group and the staff is pleased. He would like Commissioner Neff to continue to lead the group. He needs to drive the group now, and then can back off. Commissioner Neff said that the staff would have to take responsibility. He will help them and bring in others to advise.

Chair Aluli said that the goal also needs to include burials and funding. DAG Somerville asked if burials should be added to the wording of the goal. Chair Aluli said that it should include the trail and research of the ko'a. Mr. Gilbert said that those details would be incorporated into the plan. Namaka Whitehead asked if the goal was to develop the plan and also do the work. Ms. Santos said that the first step is the plan and budget and the goal is to assess and stabilize cultural sites. Ms. Whitehead said that the trail around the island would be a new site and asked if the wording of the goal should be changed. AIDE Lee asked if the trail should be considered a site or under infrastructure. Chair Aluli commented that the coastline clearing was prioritized under Mr. Enomoto. Commissioner Neff said that in the plan that they have started there are preserving existing sites and burials and establishing new sites. Each has different requirements.

Commissioner Burrows recommended that the committee of the whole be separated into culture/archaeology and education. AIDE Lee said that there used to be a communication task force and it included outreach and education in the form of public information, but not curriculum. Commissioner Arakawa said that he hoped we were weaning off task forces and committees and delegating more to the staff. ED Nāho'opi'i said that the Commission will set priorities and staff will come back with the budget. Chair Aluli said that the Commission should be composed of people with expertise, and he hoped that they would always be engaged. PA-GA Enos said that the Commission would always be a resource and can participate without task forces.

ED Nāho'opi'i asked Nancy McMahon, acting Administrator, State Historic Preservation Division, for her opinion on the archaeological sites. Chair Aluli said that they should look at emergent sites and at protection, stabilization and use. He asked if there should be a separate budget for burials. Ms. McMahon said that she thought there should be an archaeologist on the KIRC staff. There needs to be qualified staff like they had during the cleanup. Chair Aluli said that they discussed that and re-describing the Cultural Specialist II position. The cultural working group includes Theresa Donham when she is available. He said that they are proposing establishing the trail and fishing shrines. Ms. McMahon said that they have to set the priorities, use of areas and sites that need work. She said that continuity is important and that they could have volunteers trained. Commissioner Neff said that it was important for the stabilization plan to have an archaeologist. Ms. McMahon said that the level of trust with SHPD is important. Chair Aluli said that he wanted to set up the KIRC as its own SHPD and wants to see a written review process. Ms. McMahon suggested they keep the National Register designation for grant purposes. Ms. McMahon said that the person writing the plan needs to be a trained archaeologist, but does not have to work for the state. ED Nāho'opi'i said that the PAF has a plan to train archaeological assistants, with a final practicum on Kaho'olawe.

Break 3:00 – 3:30 Commissioners and staff escorted on tour of Hawaiian Hall by Noelle Kahanu, Project Manager for the Bishop Museum. **Goal #3 – To develop and maintain appropriate and sustainable infrastructure to provide for the right on-island presence to manage and protect the Reserve.** Chair Aluli said that he thought restoring the environment should be Goal 3. Ms. Santos said that they would need to have infrastructure. Chair Aluli said that it should include Base Camp, Kūheia, and the kauhale. He asked if Kihei was included and said that it used to be under this goal. PA-SP McLean explained that BCR created the handout using the commissioners and staff suggestions. These suggestions could all be action items. ED Nāho'opi'i said that the Kihei site would support operations and would help with fund generation. Chair Aluli asked that they add the Kihei site to Goal #3. He said that they need to look at Base Camp and Kūheia as a landing site, the kauhale at Hakioawa and overnight fishing sites. Mr. Gilbert asked if there was a detailed action plan and timeline for roads and infrastructure. ED Nāho'opi'i said that there are studies for making Base Camp sustainable, the

Kūuhea feasibility study and a Hakioawa plan. Mr. Gilbert said that there is a goal, but no comprehensive plan. There is nothing to measure by or hold accountable. Ms. Santos said that they need people, time and money outlined. Mr. Gilbert said that the more they could define the goal the better. The plan needs to make the goal clear.

Commission Neff said that in each goal, the cultural use plan would determine what the sites are used for. It should be driving the goals. PA-GA Enos said that they need a timeline for the cultural use plan. Chair Aluli said that we should have a copy of the PowerPoint that Aunty Pua presented. Davianna McGregor said that infrastructure needs to be culturally appropriate, self-sustaining, independent and green.

Chair Aluli said that they need to be assessing the life of Base Camp. The current contract is about to expire, but due to timing, we are committed to the camp. ED Nāho‘opi‘i said that the only purpose of Base Camp is to support the activities on island. The activity level of Base Camp needs to be assessed. Chair Aluli said that they could make a decision to start downsizing. Commissioner Neff said that he liked ED Nāho‘opi‘i’s suggestion about alternating weeks. ED Nāho‘opi‘i said that they had ten days for work and the rest of the month was maintenance. Ms. McGregor suggested that they have a team to assess the facilities, create a plan and present it to the Commission. PA-SP McLean said that they are out of extensions and vendors will not bid on a short term contract. PA-SP McLean said they could continue for another year and add extensions if needed. The contract is only for the labor. We can look at streamlining expenses. We can specify what the estimated budget is and propose less service. Chair Aluli asked about the cost. PA-SP McLean said that it is \$100,000 a month for labor alone. Chair Aluli said that he did not see the difference between Base Camp and operations. Commissioner Burrows said that they recommended extension of the contract for another year, but the goal was for the staff to take over. Chair Aluli said that the hybrid plan was not feasible and we cannot run the camp ourselves. We need to downsize to be affordable and self-sustaining. Paul Higashino said that some grant money could help us become self-sustaining. Matching funds could be brought in.

Mr. Gilbert said that a decision needs to be made on the operation of Base Camp. What will happen after the contract is finished? Chair Aluli said that he would like to see proposals to make Base Camp self-sustaining. Mr. Gilbert said that the urgency is the approval of the RFP. PA-SP McLean said that the wording would need to be discussed. It is for one year, but it could be narrowed by the budget. Mr. Higashino said that the Base Camp belongs to KIRC and we decide how to work with the contractor. Mr. Gilbert asked if we knew enough about where we see operations to limit the work and save money. Do we know what our needs are for the next twelve months? Chair Aluli said that the staff could lay out the cost to make Base Camp self-sufficient. Commissioner Arakawa said that Base Camp must support activities. Commissioner Burrows said that Base Camp should be the first priority. ED Nāho‘opi‘i said that Hakioawa is also a high priority. Ms. McGregor said that Base Camp should be based on the number of people being brought in and they should look at other models and philosophies. Commission Burrows said that cultural needs to be integrated. Commissioner Neff asked what volunteer force do we want. He asked if staff could do more or if they should shut down the camp and invest the saved money. Ms. McGregor said that PKO shut down for three months while they focused on what needed to be done. Mr. Higashino said that many people do not fully understand Base Camp and what operations can be reduced. Mr. Gilbert said that the KIRC needs to manage the contractor and the funds spent.

Chair Aluli said that we must look at why we have Base Camp and if Hakioawa camp duplicates use. PA-SP McLean said that we could specify our budget in the RFP. We can give them goals of developing and install alternative energy and composting. We can use them to help us start to

downsize. Commissioner Burrows said that we have to eliminate fossil fuels. Dwight Streamfellow of 21st Century Technologies said that there are opportunities to save on energy costs. With a performance-based contract, there is an incentive to do things as quickly as possible. Chair Aluli said that they want to see cost savings in future years. Mr. Gilbert said that a plan needs to include a plan for sustainability and reducing operating costs. Commissioner Neff said that it needs to include long-term maintenance. He said that he wants to know what the cost per volunteer is buying. **A first draft of a written plan for sustainable infrastructure on island, including Base Camp, Hakioawa, Kūheia, and the Kihei site is due on May 1st and a final draft by June 1st.** The draft should include the prioritization of sites, research and analysis. It will be reviewed by the Commission and will include dates, measurements and accountability. Chair Aluli said that he would like to see the infrastructure plan earlier than cultural, as it is a major capital improvement drain. Commissioner Burrows said that he thought they renamed Base Camp Honokanai‘a Kauhale.

Mr. Gilbert said that the commissioners are asking the right questions. They will finish the strategic plan and write and implement an action plan for each goal. It will be the responsibility of the staff and Commission to review the plans and make sure they are accomplishing what is envisioned. The plans will need to be tracked. It will create accountability.

4:00-5:30pm Break. Commissioner Waihe‘e and BCR consultants leave.

The Commission discussed a draft reorganization chart presented by staff. Chair Aluli asked if it would be saving money. PA-SP McLean said that there were three positions (KIR Specialist II, Ocean Resources Specialist II and Cultural Resources Specialist II) that are not occupied and could be eliminated. The draft chart eliminates four positions and creates three new positions. Eliminated would be Policy Adviser for Special Projects, Commission AIDE, Resource Manager and Reserve Manager. The new positions would be Administrative Officer, Grant Writer/Fund Development Assistant, and Deputy Executive Director. Other positions have been revised. Fund development duties would be added to the Outreach position. Ms. Whitehead asked if that would be adequate staff support for fund development. ED Nāho‘opi‘i said that they would start with the grant writer. AIDE Lee said that she thought they would contract the fund development first. Commissioner Burrows asked if grants would be in house. ED Nāho‘opi‘i said that they would and the grant writer would monitor them. Chair Aluli asked what the expectations were of the new program managers and how the staff is evaluated. PA-SP McLean said that Mr. Kaho‘ohalahala evaluated his direct reports. The Resource and Reserve managers were to evaluate theirs. ED Nāho‘opi‘i said that the middle management would be eliminated. An administrative manager will support the admin staff and other staff will report to the Deputy ED.

Commissioner Neff asked about the vacant Ocean staff position for data analysis. PA-SP McLean said that the current staff is trained to analyze the data, but want to continue collecting and monitoring. Ms. Whitehead commented that the ocean is not a strategic goal and the culture is a priority goal and only has two staff. Ms. McGregor said that they could get a grant to fund the ocean position. Chair Aluli said that they do need the data analyzed. PA-SP McLean said that there is a monitoring plan and spillover report in the meeting packet.

PA-SP McLean said that they are still working on PDs and salaries. Chair Aluli said that the Culture program should have an archaeologist. ED Nāho‘opi‘i asked if it should be under culture or separate. Chair Aluli said that if they want to not be dependent on SHPD, they need a qualified person. Ms. McGregor said that she thought the archaeologist should be contractor like the EKF. She suggested that all the positions need to be culturally minded and suggested they could change the position titles to Hawaiian. Commissioner Burrows said that the focus on culture makes KIRC different from other state agencies working with volunteers. ED Nāho‘opi‘i

said that Kamehameha Schools has a staff person to infuse culture into the staff and programs. We can infuse culture at all operational levels and that separates us from other restoration groups. They need a staff person to implement what the consultants recommend. Ms. McGregor said that the person on staff must be compatible with the contracted specialists. Commissioner Neff said that they would need to facilitate and work with all groups.

Chair Aluli said that he thinks the staff should cross-train, try to do more and save money. DAG Somerville that she and AIDE Lee would work on the PDs. Commissioner Neff said that the reorganization has to match the strategic plan and future goals. He also said that the salaries should match the level of responsibility. ED Nāho‘opi‘i said that he wants the positions tailored to the strategic plan. Commissioner Neff asked about evaluations. AIDE Lee said that they would be evaluated at three months, six months and annually. Chair Aluli asked that they look at upgrading the administrative support position responsible for bookkeeping. Commissioner Burrows asked about the total cost of staff. PA-SP McLean said \$2.25 million a year and the new structure would cost 15% less.

The workshop adjourned at 6:30 p.m. (To be continued at 8:00 am Wednesday March 19.)

**MINUTES OF THE WORKSHOP
Wednesday March 19, 2008
8:00 AM**

Bishop Museum
Paki II Conference Room
1525 Bernice Street
Honolulu, HI 96817

COMMISSION MEMBERS

PRESENT: N. Emmett Aluli, Chairperson; Robert Lu‘uwai, Vice-Chair; Milton Arakawa; Charles Burrows; Craig Neff; John Waihe‘e

ABSENT: Laura H. Thielen

KIRC STAFF: Michael Nāho‘opi‘i, Executive Director; Michele McLean, Policy Advisor-Special Projects (PA-SP); Ka‘ōnohi Lee, Commission Aide (AIDE); Ray Enos, Policy Advisor-Governmental Affairs (PA-GA); Rowena Somerville, Deputy Attorney General (DAG); Nicole McMullen, Commission Assistant (CA); Paul Higashino, Natural Resources Specialist

KIRC CONSULTANTS: Business Consulting Services- Jean Santos and Kenneth Gilbert

OTHERS: Myron Thompson and Dwight Streamfellow-21st Century Technologies; Davianna McGregor-PKO; Norma Wong (former KIRC consultant, 1993-2004); Burt Lum; Kylee Omo-PKO; Namaka Whitehead-PKO; Keoni Fairbanks (former Executive Director, 1993-2004); Attwood Makaanani-PKO; Collette Machado-OHA trustee (former KIRC commissioner, representing PKO and OHA, 1999-2005); Jim Froneberger and Eric Brundage- Zapata Engineering, Kiki Hee-PKO, Don Cameron-PacHelo; Cory Boss, Spencer Leinweber and Janet Gillmar-University of Hawai‘i

Chair Aluli called the workshop to order at 8:05am followed by *Pule Na ‘Aumakua*. A quorum was established with six commissioners present. He said that they are missing 180-degree evaluations from the commissioners. They can complete it online or by hand and fax it. The

senior staff had their 360-degree evaluations. It is the commissioners' kuleana to review their role. He said that Commissioner Burrow's term would be extended for another two years. The hearing will be April 1st. Namaka Whitehead's hearing has not yet been scheduled to replace Commissioner Lu'uwai.

Ken Gilbert asked what are the high level strategic goals. All of the goals require additional work for action plans and benchmarks. ED Nāho'opi'i and his team, with Commission input, will put together drafts of the plan. Commissioner Neff said that we need to answer the question, where do the Commission and the staff see us in five years and what do we want to accomplish. Where do we see Base Camp or the office? These goals need to be envisioned now. Commissioner Burrows said that that was the purpose of the five-year plan. PA-GA Enos said that the three-year budget would determine where we would be. Commissioner Neff said that everybody needs to be on the same page. Do we want Base Camp all sustainable, the Kihei site in place and all the sites taken care of? What is the ultimate goal? The Commission has to explain where it sees Kaho'olawe. ED Nāho'opi'i said that we have to visualize where we want to be. Commissioner Neff said that we need to keep that in mind as we answer that question. Ms. Santos said that we want to be financially self-sustaining and we want to know what the important cultural sites are and a process to sustain them. We will live with Base Camp for another year while getting our arms around what we really need. Commissioner Neff asked if we are bringing in more volunteers or are we moving away from that.

Jean Santos asked if we had a vision statement. Commission Lu'uwai asked that they read the vision statement. Mr. Gilbert asked if the vision statement has changed. We should be visualizing where we want to be in five years. Davianna McGregor said that it would be helpful to know how far we are from achieving the goals and what the obstacles are. Many of the staff have been hired since the vision statement was put in place. Kaho'olawe is to be a Hawaiian cultural preserve.

Commissioner Arakawa said that we need to look at what is possible to do in five years. PA-SP McLean said that the staff believes they are doing what the Commission and the strategic plan wants them to do. Commissioner Neff said that the Commission has to define what it wants. In five years, will we be financially self-sufficient? Will Base Camp be used as it is now or at another location? We all agree that we need to get away from energy consumption. The emphasis has been on restoration. Do we want to expand the volunteers to all programs, working with the PKO? Do we want to collect volunteer contributions? Commissioner Neff said that the Commission needs to decide what it wants and tell the staff, where it wants to go.

Mr. Gilbert suggested that the vision and the mission might need to be revisited. These can change over time. Chair Aluli said that we need to reaffirm the vision. Mr. Gilbert said that it may take more time and energy than we have today. Chair Aluli said that they spent two days working on this vision. Mr. Gilbert read the statement and Chair Aluli asked if there were any questions.

Attwood Makanani said that during the cleanup, they based success on funding, and they were left with a funding problem. They need to stop spending. The culture is supposed to be flourishing. The PKO still struggles to provide volunteers without funding. Chair Aluli asked him if he agreed with the vision. He said that he did. Mr. Makanani said that Aunty Pua would drive the cultural priorities. There will be a cultural vision incorporated in the goals. Mr. Gilbert said that yesterday they discussed accountability, measurement and benchmarks. The strategic plan will be a tool that we can use to measure. The Commission will need to make sure the staff is meeting the benchmarks.

Chair Aluli asked the commissioners if they agreed with the vision statement. Commissioner Neff said that he did, but that it could be added to. Commission Waihe'e said that he liked it the way it was. Commission Burrow said that it was viable, general and broad. It covers all that needs to be done – ecological restoration and protection and enhancement of cultural sites. Chair Aluli said that he agreed. He said those involved in creating the vision are still involved. He wants to see the impact in five years. We are falling short of the vision. Commissioner Arakawa said that it is a great vision and frame of mind. It is a long-term plan that is nothing without the steps to get there. We have to meld the vision and the practical goals. What can we achieve? What do we want to see? We have to adjust the steps if they do not agree with the goals. This is the right process for figuring it out. We do not need to change the overall vision. Commissioner Lu'uwai said that he liked the overall vision. He said that in the past, some projects were not monitored and need to be.

Commissioner Neff said that any decision needs to refer back to the vision. The vision will lead the Commission. Commissioner Burrows asked if there was a difference between the vision and a mission statement. PA-GA Enos said that we start by looking at the mission. The core values tell us the parameters that we have to work with. ED Nāho'opi'i said that the vision is the end task and goal. It will take multiple groups, not just the KIRC, to get there. Chair Aluli asked the staff if they support this vision. Each staff member said that they did. Paul Higashino commented that without a healthy environment, there could not be a healthy civilization. Ms. McGregor said that the key is the kino of Kanaloa as a living entity. The culture must be central. Restoring the environment is part of making the entity living. It implies partnership with the PKO. Mr. Makanani said that part of the vision of Kaho'olawe is to return the healthy baby to its family, the sovereign entity. They need to look at the reality of this dream and keep it alive.

Chair Aluli said that he was hearing consensus on the vision. We should look at suggestions for things to add to it. It needs to represent where we want to go and guide decision-making. **He asked PA-GA Enos to work with Attwood Makanani and Commissioner Neff on the vision statement.** Commissioner Neff said that the vision needs to be implemented. Commissioner Burrows said that that is the purpose of this meeting. Commissioner Neff said that he does not think that it is clear in their minds nor is it filtering down to staff. Chair Aluli said that there is room for interpretation in the vision and we must make sure it is interpreted well.

The Commission and consultants briefly discussed the proposed organizational chart. Commissioner Burrows asked if the discussion was to be in executive session. Chair Aluli said that they were not going to vote. PA-GA Enos said that there were no names attached to the organizational chart. DAG Somerville said that the organizational chart is subject to an open meeting. PA-SP McLean said that the chart would need to be approved next month. The Personnel Task Force can review it and provide feedback to the staff. ED Nāho'opi'i said that right staff structure would be necessary to implement the strategic plan. DAG Somerville said that the Personnel Task Force can review the chart, but it will have to be approved by the full Commission. DAG Somerville said that many PDs will have to be changed and the process could take two to three months. AIDE Lee said that the new staff structure would need to be in place by July. PA-GA Enos said that if a position is changed or a new position is created, staff would need to re-apply. PA-SP McLean said that it is sensitive, but that they need to look at the best structure for the organization. Chair Aluli asked who approves the PDs. PA-SP McLean said that the Commission does not need to approve the positions. AIDE Lee said that they are approved by the Department of Human Resources Development. Chair Aluli said that there were problems in the past when the Commission was not involved. They will have to hold staff accountable and rely on them to move forward. Commissioner Arakawa asked if there would be a period of time when no one is in a position as the staff re-applies. ED Nāho'opi'i said that they

would have interim status until they are hired. DAG Somerville said that resumes would need to be submitted by June 1.

Chair Aluli asked Collette Machado her opinion of the PD approval process. She replied that they need to be clear what will be important to support the organization. Make sure the consultants are involved. She cautioned the Commission not to micromanage. The Commission's role is only to direct the ED and be policy-makers. There should be a subcommittee to assist the staff with reorganizing. DAG Somerville said that the staff would write the PDs and run them through the Personnel Task Force. They can discuss the reorganization at the April workshop and vote at the following meeting in April. Ms. Machado said that she hoped all the positions had some knowledge of culture. The goal is to protect Kanaloa and preserve the reserve and culture. Chair Aluli said that it was a requirement for the new ED. Ms. Machado said to make sure whenever they reorganize to compare the positions to the work plan. It is a new era of scaling back, but they should look at what needs to be maintained. Commissioner Lu'uwai was concerned about the morale of the staff. ED Nāho'opi'i said that most positions are the same. There are some changes in the structure of leadership, but it is better to change now and move forward.

Chair Aluli asked Norma Wong if they could transcribe her remarks from yesterday and she agreed. The Commission reviewed decisions for Goal #3.

Goal #4 to systematically restore the environment. Ms. McGregor said that environment is too abstract and should be natural resources of the Reserve. Chair Aluli said that they have the Restoration Plan and the senior staff should review it for viability. Paul Higashino said that it provides guidelines and they are moving ahead with many goals. Commissioner Burrows asked if it included the marine. AIDE Lee said that there is also an Ocean Plan. Mr. Higashino said that the Ocean Plan was approved twelve years ago and the Restoration Plan, ten years ago. They need to be reviewed to make sure that we are on the right track. Chair Aluli said that a plan should be done by year including what will be planted, where and what supplies are needed. He asked if they would need more water. Mr. Higashino said that they would and more staff depending on the direction they go with the planting. Mr. Gilbert asked if there was a current action plan to measure the progress in Restoration and Ocean. Mr. Higashino said that for the last five years, progress was based on the DOH grant with measurable goals in acres. They also maintain the plantings and manage the volunteer workforce. Mr. Gilbert asked if there was a structure they could follow. Mr. Higashino said that he thought it would need to be developed based on funding. We could look at maintaining the planting on a smaller scale. Commissioner Burrows asked what areas were designated for planting. Mr. Higashino said the summit areas, Moa'ulanui, hardpan and to start in Kanapou. Commissioner Burrows asked if there was planting planned for Hakioawa or Honokanai'a. Mr. Higashino said that it might include the Hakioawa watershed and coastal restoration at Honokanai'a. They could plant around the buildings to make them cooler. Chair Aluli said that they need a report prioritizing the planting. Ms. McGregor said that they will be fundraising with OHA for revegetation and the Ala Loa trail. She would like to coordinate fundraising for a stronger proposal. The trail is key to move access into more areas. Commissioner Burrows asked if we could incorporate these plans into KIRCs. ED Nāho'opi'i said that the Stewardship Agreement and the Restoration Plan would guide the plans.

Mr. Gilbert asked if the goal to systematically restore the environment has changed. Chair Aluli said it also leads to removal of alien species and restoring wetlands. Commissioner Burrows said that the Restoration Plan includes indigenous plants, but asked if it included food plants. Chair Aluli said that they also discussed putting in a nursery, riding the island of cats and bringing back

the birds. Mr. Higashino said that they hope to start moving ahead with wetlands restoration. They do not yet have funding for invasive animals. They have a track record with the DOH that they can present for more funding. We will have to decide if the plants will be irrigated or if we move to more natural Hawaiian methods. Chair Aluli said that he would like to look into mist harvesting. Commissioner Lu'uwai was interested in check dams for rain. Mr. Higashino said that they had been working with erosion consultants. We have to decide where to focus the funding. Chair Aluli said that they need to pull everything down and prioritize. ED Nāho'opi'i said that a separate project would be the fishpond at Honoko'a. Chair Aluli said that it would need a major cleanup. Mr. Gilbert said that they need to know the goal and once it is defined, create a year-by-year action plan. Mr. Makanani said that the PKO could assist with check dams and small erosion control projects using free volunteers. Chair Aluli asked if the goal would include so many more plants per acre. Mr. Gilbert said that they could be optimistic, but realistic. Mr. Makanani said that a goal needs to be stopping erosion. Mr. Higashino said that he thought that that could be accomplished if funding. Commissioner Burrows said that he agreed that they should focus on small projects like Hakioawa. There should be reforestation at Honokanai'a and ethno-botanical planting. Commissioner Burrows said that it should be done in a Hawaiian way. Mr. Makanani said that they have been successful with a small budget. Mr. Gilbert said that a detailed action plan is needed with a budget and a timeline that is reachable. Ms. McGregor said that they need to maximize the resources of the PKO and the KIRC. Commissioner Neff said that it needs to be prioritized including the Ocean. Mr. Gilbert asked if developing a volunteer base was part of this goal. **A first draft of a plan for Goal #4 is due on June 1st and a final draft by August 1st.**

Goal #5 To develop a volunteer base, in concert with stewardship organizations like the PKO, for the purposes of cultural, natural resource and marine resource restoration and conservation. Commissioner Neff said we should work with community organizations such as the Voyaging Society to increase the cultural aspect. Mr. Gilbert said that it would be good to get more organizations involved. He said that Goal #5, developing a volunteer base, could stand on its own and should be a goal for each priority. Commissioner Burrows said that the PKO and other organizations should be included and cultural practices added. Chair Aluli said that he would like to include charter schools. Ms. McGregor said that the Stewardship Agreement recognized the PKO as the caretakers of Kaho'olawe. The KIRC is the governing body, and they should be working together to develop relationships. Other groups will come and go. Transitioning to the Hawaiian entity should also be a goal of the KIRC. On October 22, 2010, it will be ten years since the bombing stopped. They would like to have a ceremony on Kaho'olawe and invite all of the Hawaiian entities to talk. ED Nāho'opi'i said that the PAF grant was a good model of a three-way partnership with the KIRC and PKO. Six hundred children have gone through the pilot program. Mr. Makanani said there needs to be a ceremony to formally recommit themselves to Kaho'olawe. It will help build a relationship of trust and respect. Ms. Machado said that she thought it would be appropriate.

Commissioner Burrows said that they need to develop a volunteer base for what we need now and in the future. Mr. Gilbert asked what the measurability will be. ED Nāho'opi'i said they need to expand the volunteer base and decide how to best use the volunteers. Mr. Makanani suggested that the plan identify the people that the KIRC and PKO want to bring to the island and the purpose. ED Nāho'opi'i asked that the plan be due after the budget. Chair Aluli said that he would like to see the final plan by June. ED Nāho'opi'i said that they could provide the plan, but it would need to revise it if they get a grant. PA-SP McLean said that they should know by August if they will get another DOH grant. Norma Wong suggested that they need to know the other plans before they know what kind of volunteer base they need. Mr. Gilbert asked if the

other organizations would need to be consulted. Commissioner Neff said that the PKO could help with the draft of Goal #5. Mr. Gilbert said that for **Goal #5, they would create a five-year written plan to expand the volunteer base and relationships with individuals and organizations in concert with the PKO. The draft will be due to the Commission August 1st, the final September 1st.**

Goal #6 to develop and communicate various educational programs and materials to deepen the public's understanding for the cultural, historical and spiritual significance of Kaho'olawe and to aid in the fund development process. Commissioner Burrows said that he would like to add "natural" to cultural and historical significance. ED Nāho'opi'i said that he thought much had been done with the PAF grant. Chair Aluli said that we need to invest in a library and collections, and that we are losing valuable documentation. He said there was a proposal to digitize thirty years of filming. Mr. Gilbert said that they need to deepen the public's understanding of what is being done. The goal could be to develop and implement an educational and communication program with measurables and an action plan. Commissioner Neff said that we need to define whom we want to ask for education and for fund development help. Mr. Gilbert said that they need a clear goal and intention that they can communicate. There needs to be statistics and data and a measurable program. Commissioner Arakawa said that we have to let people know what we have accomplished to get funding. ED Nāho'opi'i said that the PAF curriculum is place-based and cultural and intended to improve test scores. The knowledge of Kaho'olawe will help to gain supporters and funding. Chair Aluli said that there are people who want to do documentaries and we need to decide our involvement. We need to prioritize projects.

Mr. Gilbert asked if the purpose of the goal was to deepen the understanding for children, the people of Hawai'i and the world. Commissioner Burrows said that groups are coming out to malama aina. The major purpose is the stewardship of the island. He said that it should include a website. DAG Somerville asked if this was the right goal to add research activities. Chair Aluli said that it should be included with a library/archives. Mr. Gilbert said that the purpose, malama aina, needs to be understood and tracked. Commissioner Neff said that we need to have control over the message that goes to the public. DAG Somerville said that if we want to control the message, we need to have ownership of the research. Chair Aluli said that we need to have intellectual property rights and orient and direct the message. Mr. Gilbert said that there must be consistency in the message. Commissioner Burrows said that we must promote and encourage the research. Mr. Gilbert said that Goal #6 will include films, a website, research and a library.

Goal #7 Develop and manage an enforcement network to protect Kaho'olawe and its waters from illegal, inappropriate and unsafe use. Commissioner Burrows said that this includes illegal uses of the Reserve and illegal entry. Chair Aluli said that we need to discuss the process of authorizing the building of an ahu or heiau. Mr. Gilbert asked if the goal should be changed to maintain the enforcement network. Chair Aluli said that DOCARE does the arrests, but we have authority over access. Some want to see the KIRC deputized and he would like to see that investigated. Mr. Gilbert asked if enforcement needed to be a goal or if it is part of operational activity. Commissioner Neff said that he thought enforcement needed to be stepped up. We need to protect the Reserve and make sure people do not get hurt. Mr. Chair Aluli said that he thought enforcement should remain a goal. Commissioner Neff said that they should look into ways to monitor. Mr. Makanani said that they are still depending on another agency. Mr. Gilbert asked if the goal should be expanded to research monitoring. ED Nāho'opi'i asked if they should look into web cams or detectors. Chair Aluli said that there are many ways to monitor and have a presence. He said that it should include boater education. Commissioner Neff asked about the number of infractions. DAG Somerville said that one vessel a month goes

to court. Staff gets the vessel number and sends a certified warning letter. Commissioner Neff said that he is concerned about those who are not getting caught. Mr. Gilbert asked that the goal include measuring and documenting infractions.

Chair Aluli said that they would be meeting in three weeks to review the draft of the plan. He would like to see **Goal #8 , preparation for a transfer of Kaho‘olawe to a future sovereign entity**. He asked DAG Somerville to look into what needs to be done for the island to be transferred. We must decide whether we take the lead or just get ready. Mr. Gilbert asked if the Commission has studied the goal. Norma Wong said that the state would turn to the KIRC for a plan for the transfer. Implementation details and policy issues will drive it. The next five years is the time to put a plan together. She believes that it should be a goal to have a transition plan in place to allow the transfer to occur smoothly. There will be a transfer of assets and it may need full time staff. There needs to be a blue print for the transfer to occur on KIRC’s terms. The goal should be to develop and have a transition plan in place.

Commissioner Burrows said that the KIRC will set the agreements and conditions of the transfer and the KIRC should continue to serve as stewards of the island. Ms. Wong said that there will be policy questions and it will take time. They will not be able to answer this today. PA-GA Enos said that our goal should be to make recommendations to the state. Ms. Wong said that it is the goal and responsibility of the KIRC to make the transition plan for the state to use for the transfer. Commissioner Neff said that we would be in a position to negotiate for the state. The PKO can carry it through. The state and the KIRC will be gone. ED Nāho‘opi‘i said that the PKO would have to develop a new relationship. Mr. Gilbert asked if the commissioners agreed that it should be a strategic goal and they replied yes. Commissioner Lu‘uwai said that there should be a negotiating committee. DAG Somerville said that she could not do anything until she received the transfer policies or goals from the Commission. Chair Aluli asked if the staff was comfortable with this goal. ED Nāho‘opi‘i said that they would work with the Commission to develop a policy. They need to educate and train.

MOTION: Commissioner Arakawa moved to adjourn the workshop. Commissioner Burrows seconded the motion.

ACTION: Motion approved by all Commissioners present.

The workshop adjourned at 1:00 p.m., followed by a presentation by Dr. Sinoto, archaeologist of the Bishop Museum. He discussed research on adzes, including the latest findings by Dr. Marshall Weisler. He also shared adzes from the Bishop Museum collections that showed the different styles from across Polynesia.